



**Youth With A Mission  
Business DTS  
Confidential Reference Form**

PLEASE CHECK ONE:

- Applicant's Pastor
- Applicant's Friend

Please fill out and email digitally completed forms directly to the school email address: [info@bamtraining.org](mailto:info@bamtraining.org)

**DTS Applicant:**

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_

**Person filling out this form:**

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_

Home Phone\*: \_\_\_\_\_  
Cell/Mobile\*: \_\_\_\_\_  
Email: \_\_\_\_\_

\* Please include both country code and area code.

Thank you for taking the time to fill in this form. The above named applicant has applied for admission to the Business Discipleship Training School (DTS), which is a 5-month long training course that includes a 10-week outreach. The course will put the applicant in a team environment, in a cross-cultural setting and may include some physical challenges. Your honest feedback about the applicant will help us assess their strengths and weaknesses in relation to their participation.

The Business DTS is a University of the Nations accredited school of Youth With A Mission (YWAM). YWAM is an international, interdenominational Christian missionary organization. Founded in 1960, YWAM now has centers in over 800 locations in more than 135 countries. Its purpose includes training, challenging and channeling Christians to fulfill Christ's command, "Go therefore, and make disciples of all nations."

***It is important to us, as we evaluate our applicants, that we have a good understanding of their character and ministry abilities. Serious consideration will be given to your comments; therefore we ask that you complete this form carefully. We would appreciate your honest, straightforward responses. Be assured that what you write on this form will be held in strict confidence. We appreciate your prompt completion of this form. Please contact us at [info@bamtraining.org](mailto:info@bamtraining.org) if you have any questions about the course, or visit [bamtraining.org/training/business-dts](http://bamtraining.org/training/business-dts). Thank you for your help in this process!***

**Relationship Questions**

1. My precise relationship to the applicant is \_\_\_\_\_
2. How long have you known the applicant? \_\_\_\_\_
3. On a scale of 1 to 10 (10 = very well), how well do you know the applicant? (circle one)    1    2    3    4    5    6    7    8    9    10
4. Prior to receiving this form, were you made aware that the applicant would be applying for this school?     Yes     No
5. Please describe the applicant's level of commitment to church or work: \_\_\_\_\_  
\_\_\_\_\_
6. In the applicant's relationships, do they tend to lead or follow? \_\_\_\_\_
7. How does the applicant respond to conflict in relationships? \_\_\_\_\_  
\_\_\_\_\_
8. (Pastor only) How long has the applicant attended your church? \_\_\_\_\_  
\_\_\_\_\_

**Character Evaluation**

Please check the appropriate space for each characteristic according to your knowledge of the applicant. If you have not observed this trait, check "not known."

<b>Personal Character</b>	Not Known	Poor	Below Average	Average	Above Average	Excellent
Self-Discipline						
Teachability						
Flexibility						
Perseverance						
Reliability						
Punctuality						
Common Sense						
Integrity						
Academic Ability						
Financial Responsibility						
Stewardship						
Industriousness						
Respect for Authority						
Health						

**Emotional Maturity**

Self-Confidence						
Self-Esteem						
Ability to Deal with Stress						
Accurate View of Strengths and Weaknesses						
Ability to Deal with Interpersonal Problems						
Overall Emotional Maturity						

**Spiritual Maturity**

Knowledge of the Bible						
Consistency of Christian Work						
Ability to Share Christ with Others						
Concern for Others						
Assurance of God's Calling						
Respect of Others' Convictions						
Overall Spiritual Maturity						

**Leadership Potential**

Initiative						
Willingness to Serve						
Ability to Make Decisions						
Organizational Skills						
Ability to Follow						
Ability to Motivate Others						

**Social Adaptability**

Cooperation						
Tactfulness						
Communication Skills						
Personal Neatness						
Respect of Peers						
Positive, Contagious Spirit						

**Have you noticed these tendencies?**

	Not Known	Very Apparent	Frequently	Sometimes	Rarely	Never Apparent
Critical Attitude						
Argumentativeness						
Domineering Manner						
Procrastination						
Impracticality						
Irritability						
Anxiety/Worry						
Moodiness						
Dependent Relationships						
Homosexual Relationships						
Eating Disorders						
Behavioral Disorders						
Drug Abuse						
Closed-Mindedness						
Emotional Instability						
Flirtatiousness						
Sexual Immorality						
Easily Embarrassed						
Easily Discouraged						
Prejudice						
Impatience						
Gives in to Peer Pressure						
Arrogance						
Frequent Exaggeration						
Lack of Sense of Humor						
Infatuations						
Dishonest or Questionable Character						
Involvement with the Occult						

<b>Applicant's Gifts/Talents</b>	Not Known	Poor	Below Average	Average	Above Average	Excellent
Administration						
Counseling						
Hospitality						
Motivating and Training Others						
Music						
Visual Arts						
Prayer						
Speaking/Teaching						
Encouragement						
Computer Skills						
Worship						
Other _____						

**Further Questions**

*In answering the following questions, please comment based upon what you know of the applicant. For any questions which you have no knowledge, please write "not observed".*

1. How does the applicant respond to designated authority and standards?

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2. Can the applicant take responsibility and demonstrate leadership? Give an example.

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3. Comment on the applicant's sensitivity to the needs, feelings, and attitudes of others.

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4. Please comment on the applicant's ability to establish close, healthy relationships with others.

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5. How does the applicant deal with relationships of the opposite sex?

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6. Do you have reservations concerning the financial integrity of the applicant? If yes, please explain.

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7. Do you have reservations concerning the personal integrity of the applicant? If yes, please explain.

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8. Have you noticed any alcohol, tobacco, or drug abuse? \_\_\_\_\_

9. Has the applicant ever been arrested? \_\_\_\_\_

10. Please comment on the applicant's family background.

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11. Summarize the applicant's suitability for missionary service, adding considerations that may influence his/her effectiveness.

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12. Would you recommend the applicant for the YWAM school that he/she is applying for?

Unsuitable    Unsuitable at the present time    Good prospect, but I have reservations    Average prospect    Great prospect

Please call or Skype me, I would like to discuss the applicant over the phone. Please provide up to two contact options:

Home Phone: \_\_\_\_\_ Mobile Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Skype Name: \_\_\_\_\_

**Additional Comments:**

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I declare that the contents of this confidential reference form are correct to the best of my knowledge.

Name (print): \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_